



**DeKalb Workforce Development**  
*Where Workforce Comes Together*

## **DeKalb Workforce Investment Board** **March 25, 2015**

### **Members Present**

Diane Allen, *Georgia Department of Labor*  
Marcia Blanding, *Georgia Vocational Rehabilitation Agency*  
Tommy Swearingen, *Hormel Foods Corporation*  
Corey Bivens, *Decatur Housing Authority*  
Claudette Grant, *Centers for Disease Control*  
Lisa Kozicki, *Emory University*  
Tony Westly, *Operative Plasterers/Cement Mason*  
Sheila Garland, *Georgia Perimeter College*  
Cheryl Cornett, *Goodwill of N. Georgia*  
Cynthia Edwards, *Georgia Piedmont Technical College*  
Vicky McCall, *Carrier Corporation*  
Kimberley Kyle, *Partnership for Community Action*  
Kim Childs, *Chamber of Commerce*  
Michael Harris, *proxy for Roshonda Coleman, Gas South*

### **Members Absent**

Katherine Hilliard, *Macy's*  
Rick Aranson, *Jewish Family & Career Services*  
Beth Herman, *Adecco*  
Roopa Bhandari, *Private Bank of Decatur*  
John Funny, *Grice Consulting Group LLC*  
Jerome Jackson, *IBEW Local 613*  
Rhonda Briggins-Ridley, *MARTA*  
Njeri Bell, *Job Corps*  
Jacqueline Williams, *DeKalb DFCS*  
Sadie Dennard, *Georgia Power*  
Mary Ellen McClanahan, *Metro GA Department of Economic Development*  
Yotin Srivanjarean, *Center for Pan Asian Community*  
Natalie Jones, *DeKalb Medical*

### **Guest**

Ray Gilley, *President, Development Authority of DeKalb County*

### **Staff**

Sheryl B.C. Stone  
Tuqwan Jordan  
India Johnson  
Sandeep Gill  
Alexis Millen  
Kala Waran

***\*A proxy representative may be designated by the board member to participate in discussion, but does not exercise proxy authority (no voting).***

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Posted March 27, 2015  
Approved May 20, 2015



### **Welcome/Greetings - Call to Order**

Board member Tommy Swearingen called the meeting to order.

### **Establishment of Quorum**

Mr. Swearingen declared the members present constituted a quorum.

### **Ray Gilley – President, Development Authority of DeKalb County**

Ray Gilley has been the President of the Development Authority of DeKalb County (DADC) since February 2015. He has led the economic development efforts of DeKalb County to grow and diversify the economy utilizing a variety of strategies and resources in the county of 713,000 residents. The Development Authority of DeKalb County is committed to the active recruitment, increased retention and progressive redevelopment of DeKalb businesses. The vision of the DeKalb County Development Authority of DeKalb County is for the county to become a premier location for global businesses creating a “One DeKalb” with balanced quality business growth that is environmentally sensitive with sustainable jobs in industries that expand the economy and strengthen the tax base. Ray currently serves on the board of the International Economic Development Council, UCF Board of Trustees, and Florida TaxWatch.

### **Approval of Minutes (January 28, 2015)**

A motion was made by Marcia Blanding and seconded by Sheila Garland to approve the January 28, 2015 meeting minutes as presented. The Board approved unanimously.

### **Committee Reports**

All prior committee meeting minutes were e-mailed to the Board for review.

### **Action Items**

#### **Needs Additional Assistance Policy**

The Workforce Investment Act directs the majority of Youth funds to be spent on low income youth. However, the regulations do allow for exceptions. All youth served by activities and resources funded by WIA must be determined WIA eligible prior to the service, except for introductory orientation services, and for core services. At this time DWD would like to add the following qualifiers to the barriers list (1) A youth is attending a school where the graduation rate is less than 75% (2) A youth is attending a school where the end of course test assessment success rate is less than 75%.

A motion was made by Cheryl Cornett and seconded by Marcia Blanding to add the two new qualifiers to the barriers list as presented. The Board approved unanimously.

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### Local Area Designation

The Workforce Innovation and Opportunity Act (WIOA) requires the Governor to designate local workforce development areas within the state. These designations need to take place prior to WIOA's effective date of July 1, 2015. Already a designated local area, DeKalb County is required to request in writing to remain a designated local area. Each local area has a local workforce board which is responsible for the provision of workforce development services in each of the local areas. Director Stone requested approval from the Board to send a letter requesting to remain a designated local area to ICEO, May and then to the Governor.

A motion was made by Tony Westly and seconded by Sheila Garland to approve DeKalb Workforce sending a Local Area Designation letter to the Governor. The Board approved unanimously.

### Program Updates

#### Health Care Summit Budget

On Thursday, April 23, 2015 from 9-11:30 a.m., DeKalb Workforce will host "Gauging the Pulse of the Health Care Industry...Helping others through human transformation and economic development". The event is designed to inform and educate a targeted audience of healthcare training providers and businesses on labor market data and demand occupations in the healthcare industry.

#### United Way Grant

DeKalb Workforce Development has been awarded a grant from United Way, through a competitive application process in the amount of \$15,000.00. The grant will be used to assist Clarkston and Scottdale returning citizens in education and career training.

#### SNAP Grant

DeKalb Workforce Development has been awarded the SNAP Grant. The SNAP Grant is a collaborative effort amongst the Department of Georgia Division of Family and Children Services (DFCS), Georgia Department of Labor (GDOL) and local Workforce Investment Areas in the amount of \$600,000.00. DeKalb Workforce Development will partner with the local DFCS in providing education and training for SNAP participants, which includes, but is not limited to, skills assessment, career counseling and support services.

#### Hank Stewart Job Fair

DeKalb Workforce in collaboration with Hank Stuart is hosting The Hank Stuart Job Fair at Towers High School on April 16<sup>th</sup> from 7a.m – 12p.m. The goal is to have at least 200 jobs available for students on this day.

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### Partners Expo

The DeKalb Workforce Development Partners' Expo: "Bonding and Building a Better Workforce" was held on Thursday, March 12, 2015 from 10 a.m. to 1 p.m. The event was a success with 16 partners in attendance. Participating agencies provided information on housing, employment and training opportunities, mental health counseling, child support information, youth services and much more.

### Monitoring Update

The Performance Monitoring Schedule was shared with the Board in January; all vendors and scheduled monitoring dates were listed on the calendar. Vendor monitoring is being conducted by DWD staff, all monitoring is scheduled to be completed by March 30<sup>th</sup>.

### SETA

Mrs. Gill delivered highlights from the Southeastern Employment and Training Association (SETA) Conference, held in Greensboro, N.C., March 8-11<sup>th</sup>. SETA provides workforce professionals the opportunity to network and grow professionally. These opportunities are provided through the spring and fall conferences that are hosted annually. Plans are under way for the 2015 Southeastern Employment & Training Association Fall Conference, September 13-16 in Savannah, GA.

### Public Comments

N/A

### Adjournment

There being no further business, the meeting was adjourned.

**Next Scheduled Meeting: May 20, 2015**

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